



# Information for Applicants

# A message from the Principal

Many thanks for your interest in Leicester Grammar School Trust. I hope that the following introductory notes will give you an impression of our thriving and ambitious schools and will help you to decide whether or not to submit an application. You will gather from the Trust's remarkable history that it is an inspiring and vibrant place both to learn and to work, with a commitment to preparing young people for a lifetime of challenge and fulfilment. Staff share high expectations not only of what children can achieve but, above all, of who they can become – when enthused through dynamic teaching, provided with outstanding opportunities and supported through attentive pastoral care.

We celebrated our fortieth anniversary last year and it is an exciting time to join us. I hope you may wish to be part of this warm and happy community as it goes from strength to strength.

John Watson  
Headmaster of Leicester Grammar School and Principal of Leicester Grammar



# Leicester Grammar School Trust

Leicester Grammar School Trust (LGST) is a forward-thinking family of schools, underpinned by a strong sense of values. Its mission is to be an inspiring centre for co-educational excellence in academic and personal development, within a Christian ethos. We attract and encourage enthusiastic, dedicated and innovative teachers and support staff who all contribute to our pupils' progress and happiness.

At the heart of the Trust is Leicester Grammar School, founded in 1981 in response to the demise of the maintained grammar schools in the area. The Junior School was added in 1992, which broadened the educational offering of the Trust. The defining milestone in the Trust's development was the bold and inspired decision in the mid-2000s to move the two schools from the heart of Leicester to the edge of Great Glen, a rural village some seven miles to the south of the city. Since September 2008, the two schools have occupied a very attractive, 75-acre campus, which was officially opened by Queen Elizabeth II.

The acquisition of nearby Stoneygate School in 2016 has brought a third educational institution under the umbrella of the Trust, offering greater choice to parents in Leicestershire and surrounding areas who seek an independent education for their children. In September 2021, Stoneygate was relaunched as LGS Stoneygate, with its own unique ethos and identity within the Trust's family of schools.

Situated on the outskirts of one of the most multicultural cities in the UK, all three LGST schools are proud to draw children from city and country, and to welcome pupils and staff from a rich range of cultural and religious backgrounds.



# LGS Stoneygate

LGS Stoneygate is a co-educational day school for pupils from the age of four to sixteen. In May 2016, it joined the Leicester Grammar School Trust's family of schools, a move which began an exciting new phase in the life of the school, with numbers increasing by over a third in the last five years to just over 200. Originally founded in 1856, it remains one of Leicestershire's most respected and well-regarded prep schools.

There is much more to LGS Stoneygate than our academic curriculum. Small class sizes mean close attention to suit the needs of all pupils and space to learn and grow on our forty acre campus. Our close-knit community is one in which everyone is known as an individual, yet one where everyone plays their part to enable us to field successful sports teams, play together in orchestras and stage drama productions.

We welcome pupils with a broad range of abilities and aims to give each child a well-rounded education blending notable academic achievement with excellence in each child's individually-discovered talents.

Our committed staff work together to support the learning of every child through our broad academic curriculum and by virtue of the provision of a wide range of co-curricular activities.

The school aims to engage, enthuse and inspire children in a happy, safe and caring environment. The school aims to engage, enthuse and inspire children in a happy, safe and caring environment and our core values (The 4Cs) inform all that we do:

- Caring - everyone is to treat each other with respect
- Creative - we encourage our pupils to be creative in work and play
- Curious - we want our staff and pupils to be curious.
- Committed - We strive for the best in everything we do.

Neil Price  
Headmaster of LGS Stoneygate



# Campus and facilities

LGS Stoneygate, one of the oldest schools in Leicestershire, is set in glorious well established grounds. Our beautiful older buildings stand alongside modern science labs and sports facilities; we value books and technology; we respect the unique culture of LGS Stoneygate, cultivated since the nineteenth century, yet seek to prepare our pupils for the modern world. Within our glorious surroundings, we possess a deep and genuine commitment to provide a first-class education, one through which our pupils develop a passion for learning, a capacity for independent thought and an appreciation of academic rigor.



# Working within Leicester Grammar School Trust

Staff in our schools are well qualified and enthusiastic, and have high expectations of themselves and their pupils. The Trust has a strong reputation for pastoral care and teaching staff are committed to co-curricular activities.

Working within the Trust requires commitment to the Leicester Grammar School Trust's vision and ethos. This includes:

- Supporting the aims and objectives of the Leicester Grammar School Trust, in line with all school policies and as detailed in the staff handbook
- Maintaining personal resilience and well-being as a key to supporting others
- Working in accordance within current safeguarding guidance and legislation
- Adhering to the school's safeguarding policy including the Code of Conduct
- The use excellent organisational skills and interpersonal and communication skills to manage own workload and build relationships
- Monitor, review and evaluate plans and strategies
- Supporting the School's well-being approach.

The Trust participates in the following pension schemes:

- Teacher Pension Scheme, for eligible teaching staff
- Standard Life Pension, for support staff

Fee remission for the children of our staff is available at all schools across the Trust.

There is an excellent and loyal support staff, who understand their vital role in contributing to pupils' growth and achievements.

Other benefits enjoyed by our staff include:

- Access to Medicare health plan
- Employee Assistance Programme, which provides 24 hour support for the employee and their immediate family members
- Daily lunch allowance provided by Sodexo Catering during term-time
- Free on-site parking
- Cycle to Work scheme
- Excellent pastoral care –School Nurse and Chaplain

Available at Leicester Grammar School campus:

- First class sports facilities, including gym and pool
- Rural walking trails around the School site
- Wide range of musical and singing groups
- On-site coffee house



# Equal Opportunities

The Trust is an equal opportunities employer and is committed to equality of opportunity for all staff.

We welcome applications from all sectors of the community as we aspire to attract staff who reflect the social and cultural diversity of our pupils. We consider the most important factor to be the right skills, abilities and aptitude for the job which will ultimately improve the education and well-being of our pupils. We also encourage applications from staff at all stages of their career.

Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage / civil partnerships.





# Safeguarding

Leicester Grammar School Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.

Applicants must undergo safer recruitment checks, including checks with past employers, online searches and an enhanced Disclosure and Barring Service (DBS) Certificate with Barred List check.

The role you are applying for is exempt from the Rehabilitation of Offenders Act 1974 and the Trust is therefore permitted to ask you to declare all convictions and cautions (including those which would normally be considered "spent") in order to assess your suitability to work with children.

As the role involves engaging in regulated activity relevant to children, it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

If you are successful in being shortlisted for this role, you will be required to provide information about your suitability to work with children by completing a self-declaration form, where you will be required to provide details of all spent and unspent convictions and cautions. However, you will not have to disclose a caution or conviction for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules.

In accordance with Keeping Children Safe in Education, online searches of short-listed candidates will be conducted using web browsers and social media sites to provide additional verification of qualifications and employment history and to ensure there is no online presence which might pose a risk to safeguarding or the reputation of the Trust.

Please refer to the Data Privacy Notice and Annexes on the school's website for further information.





LGS  
STONEGATE

Independent Co-educational Day School for children aged 4-16  
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Stoneygate School forms part of the Leicester Grammar School Trust, a Company Limited by Guarantee and a Registered Charity in England and Wales.  
The Company Registration number is 1521751 and the Charity Registration number is 510809.

